



## U.S. Citizenship and Immigration Services

### Verification Division

***Dave Basham***  
***Analyst***

Dave joined U.S. Citizenship and Immigration Services in 2008 following his retirement from the U.S. Army. He has conducted over 500 Form I-9 and E-Verify presentations to nationwide audiences including elected officials, immigration attorneys, compliance personnel to human resources and payroll professionals. Dave conducts ongoing sessions for associations that include; Society of HR Management, American Payroll, National Notary. In 2016, the American Payroll Association presented Dave with their annual *Government Partner Award* in recognition of his service to the payroll community. In 2014, Dave was selected as the recipient of Arkansas's SHRM (Society of Human Resources Management) 'Friend of HR' award. Dave's military assignments were numerous in the Infantry arena. His military service decorations include the Legion of Merit. Dave's originally from West Virginia but now makes his home in historic Virginia.