



HR6201 – Families First Coronavirus Response Act Regulatory Update March 26, 2020

Workplace Posters:

The DOL has issued Workplace Posters addressing FFCRA Coronavirus-related Leave. **Employers must post these notices at each worksite or email them to current employees.** There are two forms of posters:

- **Federal employers** can download their poster [here](#)
- **All other employers** can download their poster [here](#)

Regulations Process and an Online Dialogue:

The DOL's Office of Compliance Initiatives (OCI), in partnership with the Wage and Hour Division (WHD) and Office of Disability Employment Policy (ODEP), is hosting an online FFCRA dialogue.

According to the DOL website, "this national online dialogue provides an opportunity for employers and workers to play a key role in shaping the development of the Department of Labor's compliance assistance materials ... WHD will use the ideas and comments gathered from this dialogue to develop compliance assistance guidance, resources and tools... that assist employers and workers in understanding their responsibilities and rights under the paid leave provisions of the FFCRA."

Among other things, this online dialogue allows you to:

- Enter your own FFCRA-related questions/concerns/recommendations.
- Read, comment, and vote on the recommendations of others.
- Sort the comments by all comments, or by the most popular comments (popularity is based on the number of votes.)

Comments are also sorted by: 1) Employer/Employer groups; 2) Employee/Employee groups, and 3) State and local government officials.

When I checked out this dialogue, there were 534 comments. I was pleased to see that many of our outstanding questions are included. The DOL is accepting comments through **Sunday, March 29, 2020**. [Register to participate in this online dialogue here.](#)

"Safe Harbor":

The DOL has announced that it will not bring enforcement actions against any public or private employer for violations of the FFCRA occurring from March 18 through April 17, 2020, provided that the employer makes reasonable, good faith efforts to comply with the Act.

Pattie Berg
Legislative Chair
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