



CUT AND PASTE POST SEPTEMBER 2020 - UPDATE

U.S. DOL Proposes Revisions to FFCRA

The September 2020 *Cut N Paste Post* includes a story about a judge in the Southern District of New York striking down some key elements of the paid leave provisions under the FFCRA.

The day after I hit “send” on the *Cut N Paste*, a story was posted on the SHRM website announcing that the U.S. Department of Labor (DOL) plans to revise its rules for paid leave under the Families First Coronavirus Response Act (FFCRA).

According to the website:

“...Details are not available yet, but the changes follow a ruling by the U.S. District Court for the Southern District of New York striking down certain aspects of the department’s current rules, including a requirement for employees to provide documentation before taking FFCRA leave.”

The proposed change is under Regulatory Review and details are still not available. The good news is rarely, if ever, are rule changes made retroactively.

GVHRA is monitoring this Rule change, and will keep you updated on the process. In the meantime, if you want to follow this yourself, go to: <https://www.reginfo.gov/public/do/eoDetails?rrid=131086>.

Stay tuned for further information.

As always, please email me with
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any suggestions for a *Cut N Paste* topic!

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Legislative Chair

